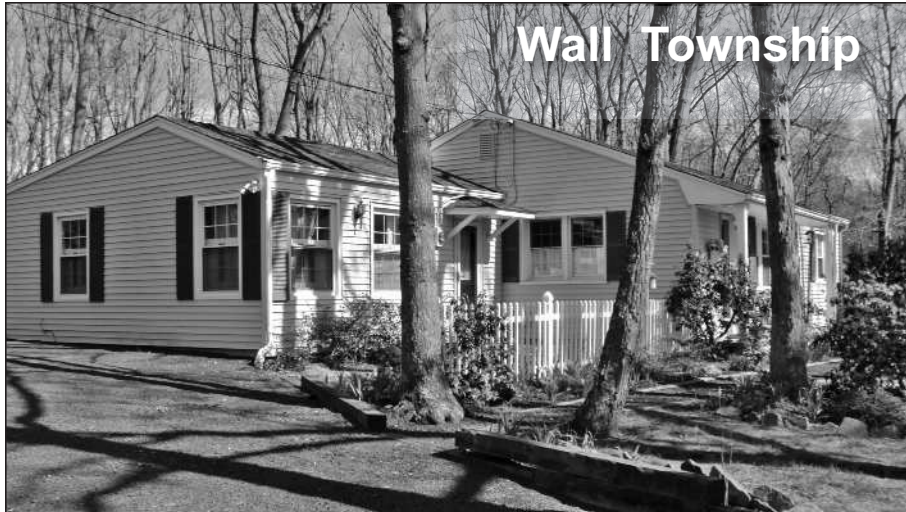




AMIB Renovates New Homes in Monmouth



Above: At the rear of the Wall house, AMIB will build an addition for two bedrooms, two accessible baths and a laundry room.

Left: The front driveway of AMIB's home in Wall Township will be paved and a ramp added for wheelchair accessibility.

Below left: The Freehold kitchen will be upgraded. The rotting countertop and leaking sink will be replaced and sliding drawers added.

Below: At the Freehold home, AMIB will replace the original asbestos siding and single pane windows and add insulation.

AMIB has begun work renovating the two homes we recently purchased — one in Wall and one in Freehold Township — to make them accessible for the eight new residents who will be transferred from the state-run developmental centers when they close later this year.

We have made arrangements with the construction company, Structure Tone, Inc., to undertake this work.

Both homes will include accessible, barrier-free accommodations with four bedrooms — one for each new resident.

To make the Wall home accessible, a living area will be added at the rear of the house, which will include

two bedrooms, two baths and a laundry room. In addition the front driveway will be paved and a wheelchair-accessible ramp added.

The Freehold home, which was built in the 1970's, needs considerable renovations. These include replacing the outside asbestos siding and single-pane windows and upgrading the kitchen to include drawers with sliding mechanisms, new countertop and sink.



From the President



Dear Friend:
I am so proud of the progress AMIB continues to make every day. This kind of progress is only possible with the hard work of our dedicated staff, leadership and board members.

AMIB will soon start construction on our two new group homes that will not only expand our capacity to serve a larger population but will also expand our services into Monmouth County.

In addition to our new homes, we have started to expand AMIB into social media, adding a Facebook site, taking donations via PayPal and even Twitter updates.

I want to thank all of our friends and contributors for making our expansions possible. Without your generosity, all of AMIB's growth would not have been possible.

Kenneth P. Carson

Giftback.com: Another Way to Give Back

Are you looking for a birthday, get-well, thank you, housewarming, or new baby gift to send to a friend, family member, employer or employee? Then consider going to **Giftback.com**. The site offers a wealth of items — from fresh flowers to fruit baskets to engraved items and electronics.

And better yet, after you have selected your gift, you can select the **Associated for the Multiple Impaired Blind** as the charity of your choice, and Giftback will donate 10 percent of the purchase price to us.

From the Executive Director



I hope this letter finds you doing well. AMIB has recently engaged the construction company Structure Tone Inc. to complete the renovations on AMIB's two recently purchased properties

that will make them barrier free for our residents.

Both homes have unique challenges to make them accessible. The Wall location is relatively modern. Rearranging the living area with an addition to the rear will meet the accessibility needs. The Freehold location still maintains all original utility equipment and insulation from when it was built in the 1970's. These need to be upgraded, but the open one-level floor plan will essentially remain the same.

In addition to the expansion of our group homes, we successfully moved our main office headquarters from our previous address to an office park three miles away but still in the town of Brick. Though quite a few boxes are left to unpack, we are very fortunate to have the landlord build it to our specifications and to have office furniture donated that is now being well used.

We gave our Facebook page a makeover. Check it out and "Like Us" to keep up with the latest AMIB news.

Your donations towards the purchase and renovations of our two new group homes are deeply appreciated. They help us provide developmentally disabled individuals with the opportunity to live with and amongst our communities, while receiving the kind of care and medical support in which AMIB specializes.

Aaron Soto



The Legacy Society

We wish to acknowledge and thank the following who have become members of The Legacy Society through a bequest or planned gift:

Janet Andruss *

David R. Bixel *

Elaine O. Behr *

Kenneth J. Carson, Jr.

Mary J. Carson

Phil Cochran *

Albert R. Costa *

Viola Ellison *

Peter & Mildred Galanti *

Richard F. Harries &
Carol J. Harries

Austin & Clara Helle

Betty Wold Johnson

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Harold W. Korradi *

Mary Katherine Lightner *

Muriel Martucci

David Mathey *

Daniel J. McCarthy

Patricia McKinley

William McKinley, III

Margaret J. McLean

Vera Monaghan *

Ann Pambello

Edna Thorsen *

Polly Wilson *

* deceased

Association for the Multiple Impaired Blind is qualified by the IRS to receive contributions which are deductible for federal income tax purposes. This charitable organization is registered with the Attorney General of the State of New Jersey. Information may be obtained by calling 973-504-6215. Registration does not imply endorsement.

Meet Lucille Petti . . . AMIB's Human Resources Manager

Lucille Petti was drawn to Human Resources because of the involvement with people within the business community. She became certified as a Senior Professional in Human Resources (SPHR) through the Society for Human Resource Management, earned a degree in Business Administration, and worked in human resources for over 20 years — including 10 in the IT consulting industry and 12 years at a financial services company.

But Lucille thought she could find more rewarding work — perhaps in social services.

In October 2008, she came across AMIB's website and discovered they were looking for a Human Resources Manager. Lucille met with Aaron Soto, was intrigued by the high caliber of the organization and its services, and decided to join the agency.

"I have never been happier because

what I do at AMIB makes a positive difference in the lives of others," said Lucille. "When I see the little miracles that our staff makes happen through their dedication and hard work, I am inspired on a daily basis," she added.

Lucille's responsibilities include attracting, hiring and retaining employees who share AMIB's beliefs that all people are important. Her responsibilities also include employee relations, benefits administration, leave-of-absence coordination, training, payroll review, employment law compliance, policies and procedures.

Lucille was instrumental in staffing AMIB's two homes in Pine Beach and is now focusing on recruitment for management positions at the two new homes in Monmouth County. She makes a concerted effort to identify candidates who are passionate about helping residents achieve their goals.

Lucille maintains an open-door policy for all staff who may want to discuss

personal issues. She prides herself on assuring employees that any information disclosed will be kept confidential and on providing them with valuable information on possible resources or options to pursue.

She also enjoys interacting with residents and getting to know them during their visits to the main office or during her visits to their group homes. She believes that getting to know residents helps her identify the kind of employees most suited for working at AMIB, and on making the best fit for everyone.

Every day she strives to comply with the agency's new motto: "AMIB — Always Making It Better."



AMIB Completes Office Move

AMIB successfully relocated its administrative offices in November to a 3,000-square-foot office park at 35 Beaverson Boulevard in Brick, just three miles from its previous location. In addition to gaining more office space for our growing Human Resources and Bookkeeping Departments, AMIB upgraded its phone and IT services to keep pace with the latest technology and improve communications with clients, families and donors. Seen above, Administrative Assistant Karrie Galino welcomes visitors to the office.

Wilma Sidberry Receives the Sister Mary Byrnes Caregiver of the Year Award

In recognition of the crucial role she played in helping individuals from the Vineland and Woodbridge developmental centers move into AMIB's Pine Beach North home last year, Residential Specialist Wilma Sidberry received the Sister Mary Byrnes Caregiver of the Year Award for 2011.

Each year this award is presented to a staff member who has demonstrated the most outstanding devotion in the challenging task of care giving and has been inspired by the beatitudes of Sister Mary Byrnes, former director of St. Joseph's School for the Blind in Jersey City and partner in the founding and growth of AMIB.

Wilma has displayed exceptional hard work and dedication, become an advocate for the residents in their home and worked tirelessly past her regular hours to assist in any way she could to help the group home run smoothly.



Donors Making a Difference . . .

In gratitude we recognize 2011 donors to the AMIB Annual Fund and Year-End Appeal, the AMIB Endowment Fund, Inc., and our 3M Project. All of you have helped to make a difference in what we have been able to accomplish in our group homes and in the lives of our residents.

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**In Memory of:
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Project 3M

Three Group Home renovation project
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AMIB Endowment Fund, Inc.

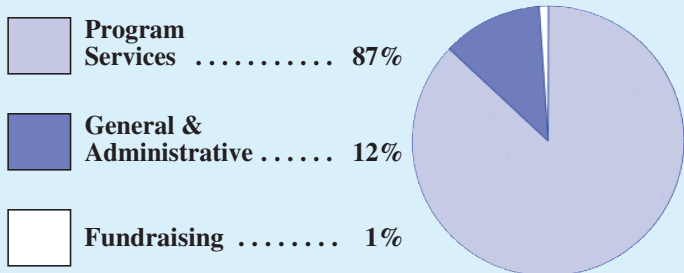
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 Mr. and Mrs. Aaron Soto

While every effort has been made to check the accuracy of this list, mistakes sometimes do occur. If we have made an error in spelling your name or omitted your name, please accept our apologies and call 973-376-6191 so we may correct the error. Thank you.

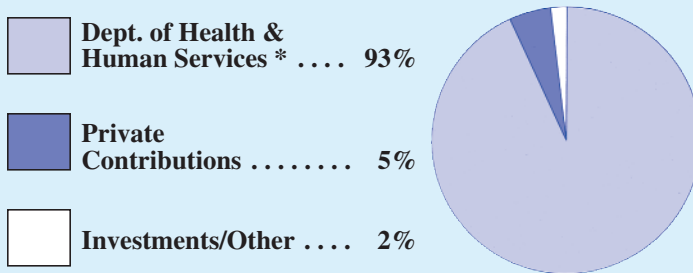
HIGHLIGHTS OF 2011

- ❖ AMIB purchased two additional homes in Monmouth County, bringing the total number of AMIB homes to 10 — seven in Ocean County and three in Monmouth County.
- ❖ Mary, a resident of the Lanoka Harbor home, received the Cochran Award in recognition of her self advocacy, community integration and independence.
- ❖ Wilma Sidberry, Residential Specialist at the Pine Beach North home, received the fifth annual Caregiver of the Year Award in recognition of her dedication and devotion to AMIB and its residents.
- ❖ AMIB created its Facebook page. Go to <http://www.facebook.com/AMIBNJ> to keep up to date on our latest news.
- ❖ AMIB moved its headquarters from Cedar Bridge Avenue in Brick to an office in Lions Head Office Park three miles away, also in Brick.

**AMIB, INC.
 Expenses for Year Ending June 30, 2011**



**AMIB, INC.
 Revenue for Year Ending June 30, 2011**



* Division of Developmental Disabilities (DDD)

Residents Enjoy Annual Cochran Holiday Party at Holiday Inn, Toms River, NJ December 10, 2011

Below: Resident Paul with his mother Muriel Martucci and Program Manager Robbin LoBue



Above: Residential Specialist Leah Barksdale, resident Stephan and Residential Specialist Samantha Marino



Below: Resident Artie with his mother Mildred Koweek



Residential Specialist Wilma Sidberry with resident George



Front row: Residents Barbara, Jorge, Margaret and Irene. Back row: Residential Specialist Patty Tacy with resident Eugene and Residential Specialist Pillar Uman-Fowler

Days and Nights Around the Houses . . .



Residents of the Bayville home planned a special Halloween party last fall and invited residents of the Forked River home. Among those who dressed for the occasion was Brian (above), who came as a scarecrow. Others dressed as different characters including a witch, a rag doll and Superman. With the help of staff members, Bayville residents decorated their house with cobwebs, spiders, tombstones and pumpkins, which they carved and painted. During the party, they all enjoyed cupcakes and warm apple cider, while listening to Halloween music, including “The Monster Mash.”

Led by their president, Jody (seen below left with Janet), members of the Dream Weavers self advocacy group from various AMIB group homes got together for their monthly meeting to discuss St. Patrick’s Day. Prior to the meeting, Jody visited the library to do some research about St. Patrick. She shared the information she had gathered at the library and also created a trivia quiz game. “What was the original color of St. Patrick’s Day?” she asked. Members were surprised to learn that blue not green was originally used to celebrate the day. “What was St. Patrick most famous for?” Jody asked. Susan from the Bayville home knew that one. “Driving snakes from Ireland,” she answered. During the meeting the Dream Weavers created paper shamrocks to take back to their homes. They also decorated shamrock cookies with green frosting, which they enjoyed with coffee and tea.



February was an especially festive month for residents of the Forked River home. The month began with a “Ladies Day Out.” The ladies went shopping for items for the Giant Super Bowl and, later that night, they watched the game and half-time entertainment and joined in cheering the Giants to victory. The month ended with a “Night at the Oscars.” Residents Delma, Mary Anne and Janet dressed up in their best, paraded down the Forked River “Red Carpet” to their seats before the television to watch the show, enjoy the music and guess the names of the winners of the various awards.

AMIB, Inc.

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OUR MISSION

AMIB promotes community integration and participation of people who are blind/visually impaired and have multiple impairments by providing opportunities for community living, training and support.

Lanoka Harbor resident Mary (right) receives the Annual Cochran Award at the Holiday party on December 10 at the Holiday Inn in Toms River. The award is presented annually to a resident who has made great strides in self advocacy, independence and community integration.

Since moving into the group home in March 2010, Mary has demonstrated personal growth and achievement as well as enthusiasm and the spirit to triumph over fears and uncertainties. She has become a friend and positive supporter of her peers with whom she resides. Seen with Mary are Director of Operations Nicole Gawronski (left) and Assistant Manager at Lanoka Harbor Darlene Venezia.

Lanoka Harbor Resident Named 2011 Cochran Award Winner

